



Beenham Primary School

Uniform Policy Sept 2026

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Contents

1. Aims.....	2
2. Our school's legal duties under the Equality Act 2010	2
3. Limiting the cost of school uniform	2
4. Expectations for school uniform	3
5. Expectations for our school community	4
6. Monitoring arrangements.....	5

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniforms.

2. Our School's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties (we do not have these as part of our school uniform)
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities

- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Expectations for school uniform

4.1 Why Uniform Matters

School uniform is not just about conformity; it is about creating a school environment that promotes learning, inclusivity, and a sense of belonging. Uniform helps eliminate economic and appearance-based differences among pupils, fostering a community where every child feels confident and included. At both our school, we have maintained a consistent uniform policy, which we believe reflects pride in our school and in turn, contributes to positive behaviour.

4.2 Our School's Uniform

- **Grey** trousers, skirt, pinafore, or tailored shorts
- **White** polo shirt
- **Green/white** gingham summer dresses during appropriate weather condition
- **Beenham Primary School jumper** or **cardigan** with the embroidered logo
- Black, grey, or white **socks** or grey, green or black **tights**
- **Footwear**– plain black sensible shoes - no long boots or open toes.

All children are required to change their clothes for P.E. lessons for hygiene reasons. The clothing required for PE is:

- **Yellow** Beenham Primary School T-shirt or plain yellow T- shirt
- **Green** sports shorts/tracksuit
- The P.E. kit should be free from logos or offensive slogans
- **Black** or **white** trainers/ plimsolls

Additional Guidelines

- **Jewellery:** Only stud earrings are permitted and must be **removed** (and kept in a small container provided by home and handed in to the staff member), **or covered** for PE. (Please provide your child with tape to do this. Please note - we cannot remove children's earrings for them).
- Other jewellery is not permitted unless for religious reasons and with permission from the Headteacher
- Simple watches are allowed; however, smartwatches are not suitable due to their high value and potential for damage or loss. **Watches must not be worn for PE.**
- **Makeup, Tattoos and Nails:** Makeup, tattoos, nail varnish, false nails and false eyelashes are not permitted.
- **Headscarves:** If worn for religious reasons, they should be green, black or white and tucked into shirts or jumpers.
- **Additional items:** School fleece (for outdoor wear only)
- **Mobile phones** and any items of value should not be brought to school and the school takes no responsibility for these items and are not covered under the school's insurance policy
- **Hair:** Long hair should be tied back daily for health and safety reasons. Hair accessories should be small, simple, and in school colours (green, white, grey, or black hair band)
- **General Expectations:** Due to limited cloakroom space, children should carry their belongings in a Beenham Primary School drawstring P.E. bag or book bag– no other rucksacks/bags are permitted

All items of personal property should be clearly marked with the child's full name.

4.3 Where to purchase our uniform

Our branded items – sweatshirts, cardigans and PE tops can be purchased from;

<https://www.brigade.uk.com/parents/school/BE2103DS/>

All other items can be purchased from **any high street uniform retailer** as well as from our **Nearly New** shop run by the PTA.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from the school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by our Behaviour Policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context

- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually.